



Gender pay gap service

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SHC CLEMSFOLD GROUP LIMITED Gender pay gap report

Add to comparison

Snapshot date 5 April 2018
Employer size 500 to 999 employees
Person responsible Steve Whittingham
(Acting CEO)

Difference in hourly rate

▶ [About mean and median](#)

Women's mean hourly rate is **7% higher** than men's

In other words when comparing mean hourly rates, **women earn £1.07** for every **£1** that men earn.

Women's median hourly rate is **3.1% higher** than men's

In other words when comparing median hourly rates, **women earn £1.03** for every **£1** that men earn.

Proportion of women in each pay quartile

▶ [About quartiles](#)

Women Men

Top quartile (highest paid)

67.5%

Upper middle quartile

69.2%

Lower middle quartile

61.5%

Lower quartile (lowest paid)

58.1%

Who received bonus pay

No bonuses were paid.