



Gender pay gap service

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SHC CLEMSFOLD GROUP LIMITED Gender pay gap report

Late Report

Add to comparison

Snapshot date 5 April 2017

Employer size 500 to 999 employees

Person responsible Amanda Morgan-Taylor
(CEO)

Difference in hourly rate

▶ [About mean and median](#)

Women's mean hourly rate is **5.3% higher** than men's

In other words when comparing mean hourly rates, **women earn £1.05** for every **£1** that men earn.

Women's median hourly rate is **0.7% higher** than men's

In other words when comparing median hourly rates, **women earn £1.01** for every **£1** that men earn.

Proportion of women in each pay quartile

▶ [About quartiles](#)

	Women	Men
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Top quartile (highest paid)		
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63.2%		
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Upper middle quartile		
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61.3%		
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Lower middle quartile		
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55.7%		
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Lower quartile (lowest paid)		
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65.1%		
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Who received bonus pay

No bonuses were paid.